$\bigcirc$ GOVERNMENT OF TAMIL NADU 2020

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## TAMIL NADU **GOVERNMENT GAZETTE**

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## Part II—Section 2

Notifications or Orders of interest to a Section of the public issued by Secretariat Departments.

## NOTIFICATIONS BY GOVERNMENT

#### WELFARE OF DIFFERENTLY ABLED PERSONS DEPARTMENT

IDENTIFICATION OF SUITABLE POSTS FOR DIFFERENTLY ABLED PERSONS UNDER GROUP A & B CATEGORIES UNDER THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016.

The following Government Order is Published.—

[G.O. Ms. No. 08, Welfare of Differently Abled Persons (DAP-3.2), 15th July 2020, அனி 31, சார்வரி, திருவள்ளுவர் ஆண்டு-2051.]

## No. II(2)/WDAP/443(b-1)/2020.

#### READ:

- The Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016)
- G.O. (Ms) No.20, Welfare of Differently Abled Persons (DAP-3.2) Department, dated: 20-06-2018
- 3. From the Director for Welfare of the Differently Abled, Letter Roc.No.5234/DAW-3.1/2016, dated: 10-10-2019

### ORDER:-

As per Section 33(i) of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) "the appropriate Government shall identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of Section 34" of the said Act.

- 2. In the Government order second read above, 235 posts under group A & B category were identified as most suitable for differently abled persons under 4% reservation.
- 3. In the letter third read above, the Director for Welfare of the Differently Abled has sent the proposal for identifying 297 suitable posts under group 'A' and 'B' in Public Sector Undertakings/ Boards/ Corporations/ Universities, suitable for the differently abled persons under Section 33 (1) of the Rights of Persons with Disabilities Act, 2016.
- 4. The Government after careful examination of the proposal of the Director for Welfare of the Differently Abled and consultation with all the concerned Departments have decided to approve 297 posts under group 'A' and 'B' categories for most suitable for differently abled persons in Public Sector Undertakings/ Boards/ Corporations/ Universities.

- 5. The list of 297 categories of posts identified as most suitable for the different categories of the Differently Abled Persons for 4% reservation in 'A' and 'B' groups is given in the Annexure-I and Annexure-II to this order.
- 6. The Government also direct that 4% of the vacancies in direct recruitment for the identified posts in 'A' and 'B' Groups, where the rule of reservation is applicable for the SCs/ STs/ BCs and other communities, shall be reserved for the Differently Abled Persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. The Government also directed that.
- (i) The reservation of 4% vacancies earmarked for the differently abled persons will be applicable to identify the posts in respect of 'A' and 'B' categories for direct recruitment posts only.
- (ii) The reservation of 4% vacancies for differently abled persons need not be made applicable in the case of recruitment by transfer/ promotion as it would amount to giving double preference to these candidates.
- (iii) If any department / establishment is of the view that any particular post in 'A' and 'B' category is not suitable for differently abled persons, in such case, it may specifically request the Government for exemption. The administrative department in consultation with the Director for Welfare of the Differently Abled and the Government shall issue appropriate orders.
- (iv) The individuals selected for 'A' and 'B' categories of posts should be asked to produce certificate of physical fitness and the disability certificate as stated in Section 3(oo) of Tamil Nadu Government Servants (Conditions of Service) Act, 2017.
  - 7. Government also direct that the effect of the Government Order will be from the date of notification.

(By Order of the Governor)

C. VIJAYARAJ KUMAR, Secretary to Government.

#### ANNEXURE-I

#### LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORY - SUITABLE FOR DIFFERENTLY ABLED PERSONS

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post	
	ANIMAL HUSBANDRY, DAIRYI	ING AND FISHERIES DEPARTMENT	
Tamil Na	Tamil Nadu Cooperative Milk Producers Federation Limited		
1	Manager (Admin) (B)	LV, HI, HH, LD (OA, OL, BL, OAOL, BLOA), LC, DF, AC	
2	Manager (Finance) (B)	LV, HI, HH, LD (OA, OL, BL, OAOL, BLOA), LC, DF, AC	
3	Manager (Marketing) (B)	LV, LD (OA, OL, BL, OAOL, BLOA), LC, DF, AC	
4	Manager (Engineering) (B)	LD (OA, OL), DF, AC	
5	Manager (Civil) (B)	LV, HI, HH, LD (OA, OL), LC, DF, AC	
6	Manager (Veterinary) (B)	HH, LD (OA, OL), AC	
7	Manager (Milk Production) (B)	HI, HH, LD (OA, OL), LC, DF, AC	
8	Deputy Manager (Dairying) (B)	HH, LD (OA, OL), DF, AC	
9	Deputy Manager (Dairy Chemistry)	HH, LD (OA, OL), DF	
10	Deputy Manager (System) (B)	VI, LV,HI,HH,LD (OA, OL, BL, OAOL), LC,DF, AC	
Tamil Na	adu Livestock Development Agency (TNLDA)		
11	Chief Executive Officer (Tamil NaduSubordinate Service)	LV, HH,LC	
12	Assistant Director (Tamil Nadu Subordinate Service)	LD (OA, OL), DF, HH, LC	
13	Veterinary Assistant Surgeon (Tamil Nadu Subordinate Service)	LD (OA, OL, OAOL), AC, HH	

C/		Cotogorion of disabilition in to be	
SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post	
Tamil Na	Tamil Nadu Veterinary and Animal Sciences University		
14	System Analyst	LV, HH, LD (OA, OL, BL), LC, AC, DF	
15	Assistant Engineer (Civil/ Mechanical)	LD (OA, OL), HH, LC, DF, AC	
16	Assistant Engineer (Electrical)	LD (OL), HH, LC, AC, DF	
17	Assistant Librarian	VI,LV,HI,HH,AC,LD (OA, OL, OAOL),Mud,LC,DF	
18	Assistant Director of Physical Education	HI, HH, LC, AC	
19	Assistant Professor	LV, HH, LD (OA, OL), LC, DF, AC	
20	Programmer	LD (OA, OL, BL, OAOL), VI, LV, HH, LC, AC, DF, MD, Mud, SLD	
21	Junior Engineer (Civil/ Mechanical)	LD (OA, OL), HH, LC, AC, DF	
22	Junior Engineer (Electrical)	LD (OL), HH, LC, DF, AC	
23	Computer Operator	LD (OA, OL, OAOL, BL), VI, LV, HH, LC, AC, DF, MD, Mud, SLD	
24	Lady Doctor	HH, LC, AC, LD (OA, OL, OAOL)	
25	Farm Manager	LD (OA, OL), LV, HH, LC, AC, DF	
26	Programme Assistant	LD (OA, OL, BL, OAOL), VI, LV, HH, LC, AC, DF, MD, Mud, SLD	
27	Programme Assistant (Computer)	LD (OA, OL, BL, OAOL), VI, LV, HH, LC, AC, DF, MD, Mud, SLD	
28	Information Officer	LD (OA, OL, BL), VI, LV, HH, AC, DF	
29	Assistant Law Officer	LD (OA, OL, OAOL, BL, BLOA, BABL), HH, LV, LC, AC, DF, MD	
30	Statistical Assistant	LD (OA,OL), HH, LV,LC, AC, DF, Mud, HI, CP, ASD, MD	
31	Technical Assistant (Senior)	LD (OA,OL), HH, LV, AC, ASD, DF, MD, Mud, SLD, LC	
32	Video Cameraman	LD (OA), HH, HI, LC, AC, MI, SLD	
33	Video Editor	LD (OA,OL), HH, HI, LC, AC, DF, MI, SLD	
	CO-OPERATION, FOOD & CON	SUMER PROTECTION DEPARTMENT	
Tamil Na	du Civil Supplies Corporation		
34.	Assistant Manager (General / Quality Control)	LD (OA, OL), HH, LC, AC, DF, LV	
	ENERGY	DEPARTMENT	
Tamil Na	du Power Finance & Infrastructure Developmen	t Corporation Ltd	
35.	General Manager (A)	LV, HH, LD (OL),LC, DF, AC, MD	
36	Company Secretary (B)	LV, HH,LD (OA, OL), LC, DF, AC, MD	
37.	System Analyst (B)	LV, HH, LD (OA, OL, BL, OAOL), LC, DF, AC, MD, Mud	
Tamil Na	du Electricity Board		
38	Assistant Engineer (Tamil Nadu Electricity Board Service)	HH, LD (OA, OL), LC, AC, DF	
	ENVIRONMENT AND FORESTS DEPARTMENT		
Tamil Na	du Pollution Control Board		
39.	Assistant Engineer	LV, LD (OA, OL, OAOL), HH, AC, LC, DF	
40	Environmental Scientist	LV, HI, HH, LD (OA, OL, BL, OAOL), LC, DF, AC	

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post	
	Arasu Rubber Corporation		
41.	Chief Accounts Officer	LV, HH, LD (OA, OL, BL, OAOL, BLOA), LC, DF, AC, Mud, MD	
42	Administrative Officer	LV, HH, LD (OA, OL, BL, OAOL, BLOA), LC, DF, AC, MD	
43	Company Secretary	LV, HH, LD (OA,OL), LC, DF, AC, MD	
44	Superintendent	LV, HH, LD (OA, OL, BL, OAOL, BLOA), LC, DF, AC, MD	
45	Law Officer (Industrial relation officer)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA, BABL), CP, LC, DF, AC, Mud, MD, ASD	
	HANDLOOM, HANDICRAFTS,	TEXTILES AND KHADI DEPARTMENT	
Tamil Na	adu Zari Limited		
46	Assistant Manager (Testing)	LV, HH, LD (OA, OL), LC, DF, AC, SLD	
47	Assistant Manager (Gilding)	LV, HH, LD (OA, OL), LC, DF, AC, SLD	
48	Shift Supervisor	LV, HH, LD (OA, OL), LC, DF, AC, SLD	
	HIGHER EDUC	ATION DEPARTMENT	
Periyar	University		
49	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
50	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
51	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
52	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
53	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
54	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
55	System programmer	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud	
56	System Manager	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud	
57	System Manager (System Admin) (University Service)	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud	
58	Section Officer (University Service)	LV,HH,LD (OA, OL, OAOL, BL, BLOA),LC, DF , AC, CP, Mud, MD	
59	Assistant Section Officer (University Service)	LV,HH,LD (OA, OL, OAOL, BL, BLOA),LC, DF , AC, CP, Mud, MD	
60	Analyst (University Service)	LV, HH, LD (OA, OL, BL), LC, AC, DF	
61	Technical Assistant (University Service)	LV,HH,LD (OA, OL, OAOL),LC, DF, AC, Mud, MD	
Anna Uı	Anna University		
62	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post	
63	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
64	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
65	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
66	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
67	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
68	Director of Physical Education	HH, LC, AC	
69	Deputy Director of Physical Education	HH, LC, AC	
70	Assistant Director of Physical Education	HH, LC, AC	
71	Librarian (A)	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
72	Deputy librarian (A)	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
73	Assistant Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
Manonn	naniam Sundaranar University		
74	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
75	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
76	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
77	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
78	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
79	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
80	Deputy Registrar	LV,HH,LD (OA,OL), AC, LC, DF	
81	Assistant Registrar	LV,HH,LD (OA,OL), AC, LC, DF	
82	Senior Superintendent	LV,HH,LD (OA,OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud	
83	Superintendent	LV,HH,LD (OA,OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud	
84	Assistant	LV,HH,LD (OA,OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud	
85	Library Assistant	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
86	System Manager	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud	
87	Manager	LV,HH,HI,LD(OA,OL,OAOL,BL, BLOA), AC, LC, DF	
88	System Programmer	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud	

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post
Annama	alai University	
89	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
90	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
91	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
92	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
93	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
94	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
95	Assistant	LV, HH, LD (OA, OL, OAOL, BL, BLOA), LC, AC, DF, MD, Mud
96	Deputy Garden Superintendent	LV, HH, HI, LD (OA, OL), LC, AC, DF, SLD
97	Special Officer (Grade-I)	LV, HH, LD (OA, OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud
98	Dietician	LV, HH, LD (OA, OL, BL, BLOA), AC, LC, DF, MD, Mud, SLD, CP
99	Staff Nurse	LD (OA, OL), HH, AC, DF, SLD
100	Tutor in Physiotherapy (Grade-II)	HH, LD (OL), AC, DF, SLD
101	Senior Radiographer	LV,HH,LD (OA,OL),LC,AC,DF,MD, Mud,SLD,CP
102	Technical Assistant (Library) (Grade -II)	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud
103	Data Superintendent	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD, SLD, Mud
104	Assistant Professor / Programmer	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD, SLD, Mud
Univers	ity of Madras	
105	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
106	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
107	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
108	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
109	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
110	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post
Bharath	niar University	
111	Professor (Tamil, English)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
112	Professor (Linguistics)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
113	Professor (Economics)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
114	Professor (History & Tourism)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
115	Professor (Sociology & Population studies)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
116	Professor (Social work, Women's studies)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
117	Professor (Education, Education Technology)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
118	Professor (Commerce, Management)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
119	Professor (Women studies, Extension & Career Guidance)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
120	Professor (Psychology)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
121	Professor (Communication & Media Studies)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
122	Professor (Mathematics, Applied Mathematics, Statistics)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
123	Professor (Physics, Medical physics, chemistry)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
124	Professor (Botany, Zoology)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
125	Professor (Computer science, Information Technology, computer Applications)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
126	Professor	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF,
	1. Bio-Technology,	AC, Mud, MD, MI
	2. Bio-Chemistry,	
	3. Bio-Informatics,	
	4. Microbial Biotechnology,	
	5. Nano science & Technology,	
	6. Human Genetics,	
	7. Electronics & Instrumentation,	
	8. Environmental Science,	
	9. Textiles& Apparel Design	
127	Professor (Physical Education)	HH, LC, AC

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post
128	Professor (Library & information science)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
129	Associate Professor (Tamil, English)	VI, LV, HH, LD, LC, DF, AC, SLD, MD, MI, DB
130	Associate Professor (Linguistics)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
131	Associate Professor Economics)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
132	Associate Professor (History & Tourism)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
133	Associate Professor (Sociology & population studies, social work, women's studies)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
134	Associate Professor (Education, Education Technology)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
135	Associate Professor (Commerce, Management)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
136	Associate Professor (Women studies, Extension & Career Guidance)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
137	Associate Professor (Psychology)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
138	Associate Professor (Communication & Media Studies)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
139	Associate Professor (Mathematics, Applied Mathematics, Statistics)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
140	Associate Professor (Physics, Medical Physics, chemistry)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
141	Associate Professor (Botany, Zoology)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
142	Associate Professor (Computer science, information Technology, computer Applications)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
143	Associate Professor	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
	Bio-Technology,     Bio-Chemistry,	
	3. Bio-Informatics,	
	Microbial Biotechnology,	
	Nano science & Technology,	
	6. Human Genetics,	
	7. Electronics & Instrumentation,	
	8. Environmental Science,	
	9. Textiles& Apparel Design	
144	Associate Professor (Physical Education)	HH, LC, AC

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post
145	Associate Professor (Library & Information Science)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
146	Assistant Professor (Tamil, English)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
147	Assistant Professor (Linguistics)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
148	Assistant Professor (Economics)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
149	Assistant Professor (History & Tourism)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
150	Assistant Professor (Sociology, Population studies, Social Work, women's studies)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
151	Assistant Professor (Education, Education Technology)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
152	Assistant Professor (Commerce, Management)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
153	Assistant Professor (Women studies, Extension & Career Guidance)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
154	Assistant Professor (Psychology)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
155	Assistant Professor (Communication & Media studies)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
156	Assistant Professor (Mathematics, Applied Mathematics, Statistics)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
157	Assistant Professor (Physics, Medical Physics, Chemistry)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
158	Assistant Professor (Botany, Zoology)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
159	Assistant Professor (Computer science, information Technology, Computer Applications)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
160	Assistant Professor  1. Bio-Technology,  2. Bio-Chemistry,	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
	3. Bio-Informatics,	
	4. Microbial Biotechnology,	
	5. Nano science & Technology,	
	6. Human Genetics,	
	7. Electronics & Instrumentation,	
	8. Environmental Science,	
	9. Textiles& Apparel Design	
161	Assistant Professor (Physical Education)	HH, LC, AC
162	Assistant Professor (Library & information science)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post
Madura	i Kamarajar University	
163	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
164	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
165	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
166	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
167	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
168	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
Tamil N	adu Open University	
169	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
170	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
171	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
172	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
173	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
174	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
175	Deputy Registrar	LV,HH,LD (OA,OL), AC, LC, DF
176	Assistant Registrar	LV,HH,LD (OA,OL), AC, LC, DF
Tamil Na	adu Teachers Education University	
177	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
178	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
179	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
180	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
181	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
182	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post
183	Registrar	LV,HH,LD (OA,OL), AC, LC, DF
184	Deputy Registrar	LV,HH,LD (OA,OL), AC, LC, DF
185	Assistant Registrar	LV,HH,LD (OA,OL), AC, LC, DF
186	Controller of Examination	LV,HH,LD (OA,OL), AC, LC, DF
187	Finance Officer	LV,HH,LD (OA,OL, BL, OAOL, BLOA), AC, LC, DF
188	Superintendent	LV,HH,LD (OA,OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud
189	System Analyst	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud
Alagapp	a University	
190	Assistant Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
191	Assistant Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
192	Associate Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
193	Associate Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
194	Professor (Arts and Languages)	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
195	Professor (Science Subjects)	LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI
196	Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud
197	Deputy Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud
198	Assistant Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud
199	Director (Computer Centre)	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud
200	Director of Physical Education	HH, LC, AC
201	Deputy Controller of Examinations	LV,HH,LD (OA,OL), AC, LC, DF
202	Deputy Director	LV,HH,LD (OA,OL), AC, LC, DF
203	Senior System Programmer	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud
204	Assistant Registrar (Liaison Officer/ Assistant Director)	LV,HH,LD (OA,OL), AC, LC, DF
205	System Programmer	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud
206	System Engineer	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD,SLD,Mud
207	Assistant Engineer (Electrical)	LD (OL), HH, LC, AC, DF
208	Assistant Engineer (Civil)	LD (OA, OL), HH, LC, DF, AC
209	Master Technician	LV, HH, LD (OA,OL), LC, AC, DF, Mud, SLD, ASD, MD

## HOUSING AND URBAN DEVELOPMENT DEPARTMENT

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post	
Chennai	Chennai Metropolitan Development Authority (CMDA)		
210	Chartered Accountant	LV, HH, LD (OA, OL , OAOL), LC, DF, AC, Mud	
211	Law Officer (Grade-II)	VI, LV, HH, LD (OA, OL, OAOL, BL, BLOA, BABL), LC, AC, DF, CP, MD, Mud, ASD	
212	Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
213	Community Officer	LV, HH, LD (OA, OL, OAOL), LC, DF, AC	
214	Assistant Planner	LV, HH, LD (OA, OL, OAOL), LC, DF, AC	
215	Assistant Engineer	LD (OA, OL), HH, LC, DF, AC	
Tamil Na	du Slum Clearance Board		
216	Assistant Engineer (Technical Subordinate Service)	LD (OA, OL), HH, LC, DF, AC	
217	Junior Engineer (Technical Subordinate Service)	LD (OA, OL), HH, LC, DF, AC	
218	Planning Assistant (Technical Subordinate Service)	LV, HH, LD (OA, OL), LC, DF, AC	
	INDUSTRIE	S DEPARTMENT	
The Tam	il Nadu Industrial and Investment Corporation I	Limited	
219	Manager (Finance)	LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA), AC, LC, DF	
220	Manager (Technical)	HH, LD (OA, OL)	
221	Manager (Legal)	VI, LV, HH, LD (OA, OL, OAOL, BL, BLOA, BABL), LC, AC, DF, CP, MD, Mud, ASD	
222	Senior Officer (Finance)	LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA), AC, LC, DF	
223	Senior Officer (Technical)	HH, LD (OA, OL)	
224	Senior officer (Legal)	VI, LV, HH, LD (OA, OL, OAOL, BL, BLOA, BABL), LC, AC, DF, CP, MD, Mud, ASD	
Tamil Na	du Sugar Corporation Ltd.		
225	Chief Sugar Chemist	HH, LD (OA, OL)	
226	Chief cane Development Officer	HH, LD (OA, OL)	
227	Chief Accounts Officer	HH, LD (OA, OL)	
228	Company Secretary	HH, LD (OA, OL)	
229	System Analyst	LV, HH, LD (OA, OL, BL), LC, AC, DF	
Arignar	Anna Sugar Mills		
230	Chief Accountant	LV, HH, LD (OA, OL, BL, OAOL, BLOA), LC, AC, DF, Mud, MD	
231	Cane Officer	HH, LD (OA, OL)	
232	Medical Officer	HH, LD (OA, OL), LC, AC,DF	

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post	
Peramb	Perambalur Sugar Mills Limited		
233	Cane Officer	HH, LD (OA, OL)	
234	Medical Officer	HH, LD (OA, OL), LC, AC,DF	
Tamil N	adu Cements Corporation Limited		
235	Manager	LV, HH, LD (OA,OL), CP, LC, DF, AC, Mud, ASD, SLD, MD	
236	Deputy Manager (Finance)	LV, HH, LD (OA,OL), CP, LC, DF, AC, Mud, ASD, SLD, MD	
237	Assistant Manager	LV, HH, LD (OA,OL), CP, LC, DF, AC, Mud, ASD, SLD, MD	
251	Assistant Manager	EV, TITT, ED (OA,OE), OT, EC, DT, AC, MIGG, ACD, GED, MID	
238	Technical Executive	HH, LD (OA, OL)	
239	Deputy Manager (P&A)	HH,LD (OA, OL),CP,LC, DF, AC, Mud, ASD, SLD	
240	Assistant Manager (P&A)	HH, LD (OA, OL), CP, LC, DF, AC, Mud, ASD, SLD	
	LABOUR AND EMPL	LOYMENT DEPARTMENT	
Oversea	as Manpower Corporation Limited		
241	Assistant Manager (Accounts) (Tamil Nadu	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, ASD,	
	Subordinate Service)	CP, Mud, SLD	
242	Assistant Manager (Data Bank & Establishment) (Tamil Nadu Subordinate Service)	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, ASD, CP, Mud, SLD	
	LAW DE	EPARTMENT	
Dr. Amb	pedkar Law University		
243	Assistant Professor	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD	
244	Associate Professor	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD	
245	Professor	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD	
246	Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
247	Deputy Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
248	Assistant Librarian (A)	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
249	Information Officer	LV, HH, LD (OA, OL, BL, OAOL), LC, DF, AC, Mud	
250	Public Relations Officer	LV, HH, LD (OA, OL, OAOL), LC, DF, AC, Mud	
251	Section Officer	LV, HH, LD (OA, OL, OAOL), LC, DF, AC, Mud, MD	
252	Technical Officer	LV, HH, LD (OA, OL, OAOL), LC, DF, AC, Mud, MD	
253	Technical Officer (Library)	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
254	Assistant Librarian (B)	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
255	Sergeant	LV, HH, LD (OA, OL), LC, DF, AC, SLD	
	MUNICIPAL ADMINISTRATION	& WATER SUPPLY DEPARTMENT	
Chenna	i Metropolitan Water Supply & Sewerage Board		
256	Deputy Controller of Finance (A) (Tamil Nadu General Service)	LV, HH, LD (OA,OL, BL, OAOL, BLOA), AC, LC, DF	

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post	
257	Senior Accounts/ Administrative officer (B) (Tamil Nadu General Subordinate Service)	LV, HH, LD (OA,OL, BL, OAOL, BLOA), AC, LC, DF	
258	Assistant Engineer (B) (Tamil Nadu Engineering and Technical Service)	HH, LD (OA, OL), LC, DF, AC	
Greater	Chennai Corporation		
259	Medical Officer (DFWB)	HH, LD (OA, OL), LC, DF, AC	
260	Medical Officer (HD)	HH, LD (OA, OL), LC, DF, AC	
261	Epidemiologist	HH, LD (OA, OL), LC, DF, AC	
262	Pathologist	HH, LD (OA, OL), LC, DF, AC	
263	Veterinary Assistant Surgeon	HH, LD (OA, OL, OAOL), AC	
264	Assistant Engineer	LD (OA, OL), HH, LC, DF, AC	
265	Assistant Engineer (Mechanical)	LD (OA, OL), HH, LC, DF, AC	
266	Assistant Engineer (Electrical)	LD (OL), HH, LC, AC, DF	
	TRANSPO	RT DEPARTMENT	
State Ex	press Transport Corporation Tamil Nadu Limit	ed	
267	Assistant Manager	LV, HH, LD (OA, OL), LC, AC, DF, CP, Mud, MD	
268	Superintendent	LV, HH, LD (OA, OL, OAOL, BL, BLOA), LC, AC, DF, Mud	
269	Senior Superintendent	LV, HH, LD (OA, OL, OAOL, BL, BLOA), LC, AC, DF, Mud MD	
Tamil Na	adu Motor vehicles Maintenance Department		
270	Automobile Engineer (Tamil Nadu General Service)	LD (OL), HH	
271	General Foreman (Tamil Nadu Subordinate Service)	LD (OA, OL), HH	
272	Technical Assistant (Tamil Nadu Subordinate Service)	LD (OL), HH	
	YOUTH WELFARE AND SPO	PRTS DEVELOPMENT DEPARTMENT	
Sports [	Development Authority of Tamil Nadu		
273	Assistant Engineer (sports technology) (B)	LD (OL), HH	
274	Commercial Accountant (B)	LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA), AC, LC, DF, Mud	
275	Senior Console Operator (B)	LV, HH, LD (OL)	
	TAMIL DEVELOPMENT A	ND INFORMATION DEPARTMENT	
Tamil U	nversity		
Tamil Ui 276	Assistant Professor	VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF, AC, Mud, MD, MI	
	-		
	Assistant Professor	AC, Mud, MD, MI  VI, LV, HH, LD (OA, OL, BL, OAOL, BLOA), CP, LC, DF,	

## ANNEXURE - II

## LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORY - SUITABLE FOR DIFFERENTLY ABLED PERSONS

## Non-Teaching posts in Universities

## (Applicable for direct recruitment in University concerned)

SI. No.	Name of the Post	Categories of disabilities is to be accommodated for the post	
1.	Registrar	LV,HH,LD (OA,OL), AC, LC, DF	
2.	Deputy Registrar	LV,HH,LD (OA,OL), AC, LC, DF	
3.	Assistant Registrar	LV,HH,LD (OA,OL), AC, LC, DF	
4.	Controller of Examination	LV,HH,LD (OA,OL), AC, LC, DF	
5.	Deputy Controller of Examination	LV,HH,LD (OA,OL), AC, LC, DF	
6.	Director of Physical Education	HH, LC, AC	
7.	Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
8.	Assistant Librarian VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, M		
9.	Deputy Librarian	VI, LV, HH, HI, LD (OA, OL, OAOL), LC, AC, DF, Mud	
10.	Superintendent	LV,HH,LD (OA,OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud	
11.	Assistant	LV,HH,LD (OA,OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud	
12.	System Analyst	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD, SLD, Mud	
13.	Programme Assistant / Computer Operator	LV, HH, HI, LD (OA, OL, BL, OAOL), LC, DF, AC, MD, SLD, Mud	
14.	Section Officer	LV,HH,LD (OA,OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud	
15.	Assistant Section Officer	LV,HH,LD (OA,OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud	
16.	Technical Officer / Technical Assistant	LD (OA,OL), HH, LV, AC, ASD, DF, MD, Mud, SLD, LC	
17.	Special Officer	LV, HH, LD (OA, OL, OAOL, BL, BLOA), AC, LC, DF, MD, Mud	
18.	Finance Officer / Accountant	LV,HH,LD (OA,OL, BL, OAOL, BLOA), AC, LC, DF	

## **ABBREVIATIONS**

## (G.O. (Ms) No.08, Welfare of Differently Abled Persons (DAP-3.2) 15th July 2020)

SI. No.	Code	Functional classification
1.	VI	Visually Impaired
2.	LV	Low Vision
3.	НН	Hard of Hearing (with Assistive device)
4.	HI	Hearing Impaired
5.	LD	Loco-motor Disability (OA- One Arm, OL- One Leg, BL- Both Legs, BA-Both Arms, OAL-One Arm One leg, BLOA-Both Leg One Arm, BABL – Both Arm Both leg)
6.	СР	Cerebral palsy
7.	LC	Leprosy Cured
8.	DF	Dwarfism
9.	AC	Acid attack victims

SI. No.	Code	Functional classification
10.	Mud	Muscular Dystrophy
11.	ASD	Autism Spectrum Disorder
12.	SLD	Specific Learning Disability
13.	МІ	Mentally ill
14.	DB	Deaf Blindness
15.	MD	Multiple Disability (except for those multiple disabilities which are individually excluded)

[G.O. Ms.No. 09, Welfare of Differently Abled Persons (DAP-3.2), 15th July 2020, ஆனி 31, சார்வரி, திருவள்ளுவர் ஆண்டு-2051.]

#### No. II(2)/WDAP/443(b-2)/2020.

#### READ:

- 1. The Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016).
- 2. G.O. (Ms) No.20, Welfare of Differently Abled Persons (DAP-3.2) Department, dated: 20.06.2018.
- 3. Social Welfare and Nutritious Meal Programme Department U.O. No.8780(A)/SW6(2)/2017, dated: 25.07.2018.
- 4. From the Director for Welfare of the Differently Abled, Letter Roc. No.5234/DAW-3.1/2016, dated: 22.10.2019.
- 5. Information Technology Department U.O.No.29608/IT (Admin.1)/2019, dated: 15.11.2019.
- 6. From the Director for Welfare of the Differently Abled, Letter Roc. No.116/Placement/2020, dated: 20.01.2020 and 15.06.2020.
- 7. School Education Department U.O. No.921/EE1(1)/2020-1, dated: 06.02.2020.
- 8. Animal Husbandry, Dairying and Fisheries Department U.O.No.1782/AH7/2020-1, dated: 10.02.2020.
- 9. Law (LS) Department U.O. No.1063/S/P/LS/2019, dated: 18.02.2020.
- 10. Finance (Co-operative Audit) Department U.O. No.8087/ 2019, dated: 10.03.2020.

## ORDER:-

As per section 33(i) of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) "the appropriate Government shall identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34" of the said Act.

- 2. In the Letters third, fifth and seventh to tenth read above, Government Departments were requested to identify suitable categories of disabilities of posts for differently abled persons.
- 3. The Government after careful examination of the request of Government Departments and the remarks of the Director for Welfare of the Differently Abled have decided to identify 12 posts under Group A & B in the Social Welfare and Nutritious Meal Programme Department and 6 posts have also been identified in other Government Departments. The list of posts are given in the Annexure-I and Annexure-II to this order.
- 4. The Government also direct that 4% of the vacancies in direct recruitment for the identified posts in 'A' and 'B' Groups, where the rule of reservation is applicable for the SCs/ STs/ BCs and other communities, shall be reserved for the Differently Abled Persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. The Government also directed that,
- (i) The reservation of 4% vacancies earmarked for the differently abled persons will be applicable to identify the posts in respect of 'A' and 'B' categories for direct recruitment posts only.
- (ii) The reservation of 4% vacancies for differently abled persons need not be made applicable in the case of recruitment by transfer/ promotion as it would amount to giving double preference to these candidates.

- (iii) If any department / establishment is of the view that any particular post in 'A' and 'B' category is not suitable for differently abled persons, in such case, it may specifically request the Government for exemption. The administrative department in consultation with the Director for Welfare of the Differently Abled and the Government shall issue appropriate orders.
- (iv) The individuals selected for 'A' and 'B' categories of posts should be asked to produce certificate of physical fitness and the disability certificate as stated in section 3(oo) of Tamil Nadu Government Servants (Conditions of Service) Act, 2017.
  - 7. Government also direct that the effect of the Government Order will be from the date of notification.

(By Order of the Governor)

C. VIJAYARAJ KUMAR Secretary to Government.

#### ANNEXURE- I

# LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORIES – SUITABLE FOR DIFFERENTLY ABLED PERSONS SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT

SI. No.	Name of the Post	Name of the Service	Categories of disabilities is to be accommo- dated for the post		
Comm	Commissioner of Social Welfare				
1	District Social Welfare Officer (B)	Tamil Nadu General Service	HH, LD (OA, OL), DF, AC, LC		
2	District Project Officer (B)	Tamil Nadu General Service	HH, LD (OA, OL), DF, AC, LC		
3	Assistant Director (B)	Tamil Nadu General Service	HH, LD (OA, OL), DF, AC, LC		
4	Child Development Project Officer (B)	Tamil Nadu General Service	HH, LD (OA, OL), DF, AC, LC		
5	B.T. Assistant (B)	Tamil Nadu General Subordinate Service	VI, LV, HH, HI, LD (OA,OL,BL, OAOL, BLOA,),CP,LC,AC,DF,Mud, MD.		
6	Tamil Pandit / Pandit (B)	Tamil Nadu General Subordinate Service	VI, LV, HH,HI,LD (OA, OL, BL, OAOL, BLOA,), CP, LC, AC, DF, Mud, MD		
Comm	Commissioner of Social Defence				
7	Assistant Director (V.P)(B)	Tamil Nadu Social Defence Service – State Service	LV, AC		
8	School Assistant (B.T. Assistant) (B)	Tamil Nadu Social Defence Subordinate Service	VI, LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA,), CP, LC, AC, DF, Mud, MD.		
9	Tamil Pandit (B)	Tamil Nadu Social Defence Subordinate Service	VI, LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA,), CP, LC, AC, DF, Mud, MD.		
10	Steno Typist (Grade- I) (B)	Tamil Nadu Social Defence Subordinate Service	VI, LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA,), CP, LC, AC, DF, Mud, MD, SLD.		
11	Technical Assistant (B)	Tamil Nadu Social Defence Subordinate Service	LV, HH, LD (OA, OL), LC, AC, DF, ASD, MD, Mud		
12	Assistant Training Officer (B)	Tamil Nadu Social Defence Subordinate Service	LD (OA, OL), LC, AC, DF		

## ANNEXURE- II

## LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORIES – SUITABLE FOR DIFFERENTLY ABLED PERSONS

SI. No	Name of the post	Name of the Department	Name of the Service	Categories of disabilities is to be accommodated for the post
1.	Assistant System Engineer	Information Technology Department	Tamil Nadu Information Technology Service	AC, DF, HH
2.	Assistant System Analyst	Information Technology Department	Tamil Nadu Information Technology Service	AC, DF, HH

SI. No	Name of the post	Name of the Department	Name of the Service	Categories of disabilities is to be accommodated for the post
3.	Assistant Director	Finance Department	Co-operative Audit	LV, LD (OL, BL), HI, HH, LC, DF, AC
4.	Block Educational Officer	School Education Department	Tamil Nadu Elementary Education Subordinate Service Rules	HH,LD (OA, OL), LC, DF, AC, MD
5.	Veterinary Assistant Surgeon	Animal Husbandry, Dairying & Fisheries Department	Tamil Nadu Animal Husbandry Service	HH, LD, AC
6.	Director of Physical Education in Government Law Colleges	Law Department	Tamil Nadu Legal Educational Service	LV, HH, HI, LD, CP, LC, DF, AC, SLD, MI

#### **ABBREVIATIONS**

(G.O. (Ms) No.09, Welfare of Differently Abled Persons (DAP-3.2) 15th July 2020)

SI. No.	Code	Functional classification
1.	VI	Visually Impaired
2.	LV	Low Vision
3.	НН	Hard of Hearing (with Assistive device)
4.	НІ	Hearing Impaired
5.	LD	Loco-motor Disability ( <b>OA</b> - One Arm, <b>OL</b> - One Leg, <b>BL</b> - Both Legs, <b>BA</b> -Both Arms, <b>OAL</b> -One Arm One leg, <b>BLOA</b> -Both Leg One Arm, <b>BABL</b> – Both Arm Both leg)
6.	СР	Cerebral palsy
7.	LC	Leprosy Cured
8.	DF	Dwarfism
9.	AC	Acid attack victims
10.	Mud	Muscular Dystrophy
11.	ASD	Autism Spectrum Disorder
12.	SLD	Specific Learning Disability
13.	MI	Mentally ill
14.	DB	Deaf Blindness
15.	MD	Multiple Disability (except for those multiple disabilities which are individually excluded)

C. VIJAYARAJ KUMAR, Secretary to Government.